

# ESMO FELLOWSHIP PROGRAMME & LEADERS GENERATION PROGRAMME

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# ESMO FELLOWSHIP PROGRAMME

Exclusive to ESMO members under 40 years old (YO members)  
Research and Educational opportunities to oncologists around the world



**Improve Patient Care - Advance science - Enhance careers**

For over 25 years, ESMO has supported young oncologists through a range of fellowships that provide valuable educational opportunities, shape professional lives and enhance careers



# WHO ARE ESMO YOUNG ONCOLOGISTS (YO)?



- Under 40 years of age
- Over 36% of ESMO members are YOs
- Oncologists in training or specialised oncologists
- Young oncologists who are currently in training i.e. not yet specialised medical, surgical or radiation oncologists can apply for ESMO 'under 40 in training' membership:
  - € 25 per year only giving access to the full range of ESMO benefits including specific benefits aimed at YOs e.g. Fellowship Programme

# ESMO FELLOWSHIP PROGRAMME

- 7 different types of fellowships
- Unique and challenging training programmes
- Few days to one year and more

- ✓ Improving treatment
- ✓ Advancing science
- ✓ Enhancing careers



# AIM OF ESMO FELLOWSHIP PROGRAMME

- To support the training of young oncologists by organising educational activities and offering grants which provide candidates the chance to gain hands on experience in first class European institutions
- Create a cadre of young medical oncologists prepared to meet the challenges of daily oncology practice
- Develop vital collaboration between institutions



# ESMO RESEARCH FELLOWSHIPS



## ESMO Translational Research Fellowship

Strong laboratory component with opportunity to work at a centre of excellence, in-depth translational research – a spring board for your career

**1-2 years (2<sup>nd</sup> year upon request) – 80,000€ (3-4 fellows each year)**



## ESMO Clinical Research Fellowship

Access to and collaboration with European institutions of excellence – gain support necessary to develop specific clinical research projects

**1 year – 40,000€ (1-3 fellows each year)**



## Welcome Home Fellowships

Open to ESMO fellows who are or have been recently abroad on a long ESMO Research Fellowship, and wish to return to their home institute or another institute in their home country at the end of their fellowship but are facing challenges

**2 years – 70,000€, half by home institute (opening soon)**



# ESMO EDUCATIONAL FELLOWSHIPS



## **ESMO Translational Research Unit Visits (TRU)**

Practical information for data interpreting and implementing new technologies.  
Focus: technology, project management, funding, clinician relationship and quality control

**3-4 day visits – 10 fellows per visit – 1,000€ (2-6 visits / year)**



## **ESMO Clinical Unit Visit**

Acquire know-how at European Centres of Excellence and transfer to home institute

**6-weeks visit – 5,000€ (10 fellows / year)**





# ESMO EDUCATIONAL FELLOWSHIPS

## European Integration Fellowships



Available for young oncologists practising in either a country that joined the European Union after 2004 or country classified by the world bank as low, lower-middle or upper-middle income to gain first-hand experience and training on a tumour specific area or special skill at a European centre recognised by ESMO. 6-week programme organised by ESMO in collaboration with various host institutes, based on the applicant's wishes.

**6-weeks visit – 5,000€ (4 fellows / year)**



## ESMO Palliative Care Fellowship (not limited <40)\*

Observation or research at an ESMO Designated Centre of Integrated Oncology and Palliative Care

**Observation: min 1 month – 2,500€**

**Research: 1-3 months – 5,000€ (2 or more fellows / year)**

\*coordinated by ESMO Designated Centres Working Group



# ESMO FELLOWSHIPS

Facts and Figures *(July 2017)*

- **462 ESMO Fellows** since 1989
- Fellows from **64 countries**
- Hosted at **96 institutes**
- **7 million €** invested
  - 133 long research fellowships
  - 192 Translational Research Unit visit fellows
  - 72 clinical Unit visit fellows
- Costs covered by sponsors or directly by ESMO



TRU visit, SUN Napoli, 2016



## REASONS TO SEEK AN ESMO FELLOWSHIP

- ✓ Strengthen your expertise and knowledge in:
  - Clinical trials
  - Translational research
  - Basic science
- ✓ Create international networks with peers and seniors
- ✓ Improve and develop skills in your home institute, when you return
- ✓ Help define your career ambition and goals
- ✓ Obtain better job opportunities



## TESTIMONIALS



“ESMO represents a cornerstone in my career development: thanks to ESMO’s educational events and fellowship programme, I have the opportunity to improve my research skills and expand my network of international collaborators”

*Matteo Lambertini, Italy*

“The day I got the email saying I received the fellowship, is one of the most important days of my life to date.”

*Angela Lamarca, UK*



## TESTIMONIALS – TRU VISITS, NAPLES AND VIENNA 2016

“The most important take home message was an insight into the laboratory experiments and work on cell cultures. It was an eye-opener into translational work.”

“I plan to take this forward and start some translational work in my home institute”

“The visit was a golden chance to get an overview of the latest research on translational oncology from key leading international scientists who are actively working in tumour research”

“I had the chance to meet fellows coming from different countries sharing the same interest which encouraged the exchange of ideas and even establishing informal networks with some of them”

TRU visit, CCC Vienna, 2016



# HOW TO GET STARTED?

- Talk to current and former ESMO Fellows
- Get advice from ESMO KOLs
- Contact host institutions to find out about possibilities (contact details on [esmo.org](http://esmo.org) under Career Opportunities – Host institutes)
- Visit [esmo.org/Career-Development/Oncology-Fellowships](http://esmo.org/Career-Development/Oncology-Fellowships) for all the logistic and practical details
- Get related information on OncologyPRO – search ‘fellowships’ to see presentations on the topic
- Specific questions? – use ‘[contact us](#)’ from [esmo.org](http://esmo.org) category ‘fellowship’



# ESMO LEADERS GENERATION PROGRAMME

## Inspiring future ESMO leaders

- Two part course of 3 days each, held in Lugano, Switzerland
- 15 participants
- Mix of presentations, workshops in break-out groups, discussion sessions, and practical and situation-based training focusing on communication and leadership skills
- Participants encouraged to participate in ESMO on completion of programme



*Graduation Ceremony, ESMO Dinner  
at congress 2016 in Copenhagen*



# ESMO LEADERS GENERATION PROGRAMME

## ***Part 1: Understanding ESMO and world of oncology***

- ❖ How ESMO works, mission, structure, key activities
- ❖ Interaction with other societies, political aspects
- ❖ ESMO career development opportunities

## **Communication Skills Training:**

- ❖ Presentation skills
- ❖ Presenting to camera
- ❖ Media interviews





# ESMO LEADERS GENERATION PROGRAMME

## ***Part 2: Managing your professional environment***

- ❖ Submitting research results, grant proposals, understanding Scientific Journals
- ❖ CareFor, WHO, W4O
- ❖ Industry interaction, resource restrictions

## **Leadership Skills training**

- ❖ Identifying leadership style
- ❖ Successful team building
- ❖ Mentoring and Coaching



# HOW TO ATTEND THE LGP

## Who can apply to join?

- Qualified oncologists working in Europe, who are ESMO members and aged between 31 and 45

## How to apply?

- **Complete the online application form** (details of involvement with ESMO and a motivation statement) **and upload documents** (Recommendation letter, CV, list of publications, list of presentations)

## How does the selection process work?

- Based on the strength of CV, publication and presentation history, motivation statement and the recommendation letter from their senior colleague or mentor.